# TRANSPERSONAL LEADERSHIP PROGRAMMES FOR UNIVERSITIES AND BUSINESS SCHOOLS



LeaderShape Global co-creates Transpersonal Leadership programmes in partnership with Universities and Business Schools up to and including the Master's Degree level which are then delivered by the accredited Higher Education Institution (HEI). LeaderShape also provides non-accredited Executive Education programmes that may be delivered by the HEI or LeaderShape's faculty. This partnership approach provides HEIs with the latest thinking on leadership in a codified and modularised methodology that is transferable and based on best practice, evidence based research and neuroscience.

The core published text is "Leading Beyond The Ego: How to Become a Transpersonal Leader" published by Routledge in 2018, the result of 20 years of experience and development.

# LeaderShape's role is to provide:

Co-design of the programme

On-line materials

List of reference books/papers/articles/videos

Presentation and hand-out materials

Training of faculty / lecturers (they are accredited by LeaderShape)

Quality assurance

Module updates

Contribute to communities of practice

### **Postgraduate Programmes**

The table below shows 3 different routes to obtain a Master's Degree in Transpersonal Leadership. The specific route chosen can be flexed to meet the needs of the HEI.

Transpersonal Leadership: Sample University Accredited Programmes			
Route 1	Route 2	Route 3	
PGC Level (El focus)	PGC Level (EI + TL)	PGC Level (Coaching)	
Developing Emotionally Aware Leadership = 20 credits	Developing Emotionally Intelligent Leadership = 20 credits	Principles, Process & Skills of Coaching-Mentoring = 20 credits	
Self-Review including El competence Assessment = 20 credits	Developing Transpersonal Leadership = 20 credits	Action Learning & Facilitation principles & skills = 20 credits	
Individual Research Project/ Dissertation (may include focus on sector specialist skills) = 20 credits	Individual Research Project/ Dissertation = 20 credits	Individual Research Project/ Dissertation = 20 credits	
PGD Level (PGC +)	PGD Level (PGC +)	PGD Level (PGC +)	
Developing Transpersonal Leadership (TL) = 20 credits	TP Leadership Advanced = 20 credits	Developing Emotionally Intelligent Leadership = 20 credits	
Individual Research Project/ Dissertation. Include TL assessment = 40 credits	Individual Research Project/ Dissertation = 20 credits	Developing Transpersonal Leadership = 20 credits	
Research Methods and Practice = 20 credits	Research Methods and Practice = 20 credits	Research Methods and Practice = 20 credits	
MA Level (PGD +)	MA Level (PGD +)	MA Level (PGD +)	
Individual Research Project = 60 credits	Individual Research Project = 60 credits	Individual Research Project = 60 credits	

These programmes have been designed by LeaderShape Global with advice from the University of Chester, UK that accredited the programmes. The programmes completed were delivered and assessed by LeaderShape's University-Accredited Faculty.



### **MBA Programmes**

The table below shows the module outline for a sample MBA Programme co-designed with the business school. "Concentration Modules" are based solely on Transpersonal Leadership (TL) and primarily designed by LeaderShape. "Infused Modules" contain some aspects of TL and are co-designed. "Standard Modules" are designed by the business school.

Sample Transpersonal Leadership MBA		
Module No	Module Name	
	Transpersonal Leadership Concentration Modules	
1	Emotional Intelligence & Organisational Behaviour for Performance	
2	Values, Ethics, Ego & Social Responsibility	
3	Decision-making & Judgement & "For The great Good"	
	Transpersonal Leadership Infused Modules	
4	Vision, Strategic Thinking and Strategic Planning	
5	Negotiation & Conflict Resolution	
6	Marketing Management	
7	Consulting Skills	
8	An Advanced Business Project	
	Standard Modules	
9	Managerial Finance	
10	Project & Cost Management	
11	Digital Data Analysis	
12	Contract Law	

## **Executive Education Programmes**

LeaderShape also designs and co-designs non-accredited Executive Education programmes for HEIs to be delivered either by trained HEI faculty / lecturers or by accredited LeaderShape faculty. These programmes can be of any length from 1 to 2 days, up to a year or more. They can be delivered as open or in-company programmes. The balance between face-to-face, online and remote video conference learning can be flexed according to logistic needs, budget availability and the client's preferences.

Sample Executive Education Programmes		
Programme Name		
Transpersonal Leadership		
Women in Leadership for Gender Balanced Organisations		
Ethical Leadership: Developing Ethical Cultures		
Ethical Political Leadership for the 21st Century		
Digital Transformation: Creating a Digital-First Culture through Transpersonal Leaders		
Leading Across Cultures: Developing Leaders for Global Organisations		

Note: Routledge has published a number of white papers, authored by LeaderShape faculty on various aspects and applications that would serve as a blueprint and foundation for such programmes.

For longer Exec. Ed. programmes we would certainly recommend assessments and a blended approach where feasible. LeaderShape has developed its own ALIVE blended delivery process and unique tools such as LEIPA (Leadership and Emotional Intelligence Performance Accelerator), LeaderShaper and 8ICOL to enable candidates identify and embed change.

